Community Benefits Annual Report

Fiscal Year 2023–2024



San Francisco
Water Power Sewer
Services of the San Francisco Public Utilities Commission

Our Mission as a Utility Agency



At the San Francisco Public Utilities Commission (SFPUC), our mission is to provide quality water and wastewater services to the city of San Francisco, wholesale water to three Bay Area counties, and green hydroelectric and solar power to our municipal departments. We strive to work in harmony with environmental and community interests, and we are dedicated to protecting and sustaining the resources entrusted to our care.

We are proud to be widely recognized as a national leader for excellent service, stewardship, and innovation. We became the first utility agency in the nation to adopt Environmental Justice (2009) and Community Benefits (2011) policies. These policies created our Community Benefits Division which upholds our mission by fostering a healthy environment and promoting vibrant neighborhoods. Additionally, in 2020, our agency took significant action in adopting our Racial Justice Resolution which condemns systemic racism and advocates for racial justice for Black, Indigenous, and People of Color (BIPOC) staff and communities. These progressive policies serve as a guiding framework for our agency to advance social, environmental, and racial justice.

Executive Summary

To fulfill our agency's mission, our Community Benefits team designs and implements a variety of programs related to our Community Benefits and Environmental Justice Policies and the Racial Justice Resolution. Our programs include public art, vibrant gardens and community centers, environmental education, career development in the utility industry, and community investments from SFPUC contractors.

Our Community Benefits Annual Report captures the programs, activities, partnerships, and accomplishments by our team that advance our mission and guiding policies. This report is aligned with the City and County of San Francisco's Fiscal Year 2023-2024 which covers July 1, 2023, to June 30, 2024, and highlights the work of our team during this timeframe. This report is one of the many ways our team upholds our values of transparency and accountability to our community, our partners, and our ratepayers.

Program Highlights

Art

The City and County of San Francisco requires all City agencies to contribute 2% of all aboveground construction project costs for public art. SFPUC's Westside Pump Station installed its first mural at the facility. The mural titled ***Fog Lilies*** by Jet Martinez is composed of a series of hand-paintings inspired by Calla lily flowers and the artist's childhood home in Cuernavaca, Mexico.

Environmental Justice and Land Use

At our agency, Environmental Justice means that people of all races, cultures, and incomes are treated fairly. This year we engaged Bayview Hunters Point environmental justice organizations to brainstorm strategies to offset the air quality impacts from our construction projects such as the Biosolids Digester Facility Project (BDFP).

Through our debt relief program, Customer Affordability and Arrearage Management Pilot Program (CAAMPP), we have piloted debt support services to prevent water shut offs and reduce customer water and sewer bill debt. This year nearly **$600,000** was disbursed to over **400 low-income customers** with water and sewer bill debt enrolled in SFPUC's Customer Assistance Program.

We repurpose underutilized SFPUC land into spaces that benefit the public such as vibrant community gardens. Garden for the Environment is a half-acre education and demonstration garden that's been operating for over 30 years! This year they hosted over **100 workshops** and **field trips** and nearly **10,000 visitors** and **workshop participants** experienced **9,498 hours** of environmental education. Hummingbird Farm, operated by the nonprofit PODER (People Organizing to Demand Environmental Justice and Economic Rights), cultivates environmental stewardship in a manner that is culturally appropriate for surrounding communities. Through a wide variety of rich cultural activities, they produced **1,350 lbs of food**, restored **931 native plants**, hosted **16 apprentices and interns**, and held **127 events** focused on environmental education while promoting community building.

Education

The SFPUC offers free learning opportunities to educate youth on how to become active environmental stewards. At our College Hill Learning Garden (CHLG), students are immersed in a shared urban habitat and engage in activities that create connections between their school curriculum, SFPUC water, power, and sewer concepts, and our environment. This year our team hosted **90 field trips**, with **2,143 students** and **366 adult volunteers**. Our Education team facilitated educational green infrastructure tours at the College Hill Learning

Garden for **58 youth** and Transitional Aged Youth (ages 18 – 24). The CHLG hosted **2 interns** through YouthWorks and **3 interns** through the SFUSD College and Career Readiness Summer Internship program.

Our Bayview Science Institute (BSI) is a partnership between the SFPUC and the California Academy of Sciences which offers a transformative professional learning opportunity to deepen the science and environmental literacy of Kindergarten – 5th grade teachers and students. This year **28 educators** from Bayview elementary schools participated in this yearlong program that offers professional development training, coaching sessions, and curriculum planning sessions.

Workforce

Our Workforce approach starts by exposing youth, young adults, and teachers to SFPUC water, power, and sewer services to empower students to be environmental stewards of our systems and infrastructure and expose them to career pathways at SFPUC. Through our keystone Project Learning Grants (PLG) program, we partnered with **16 organizations** to serve **455 youth participants** through summer and afterschool programming.

Through our innovative partnership with SFUSD's John O'Connell High School (JOCHS) **257 students** encountered SFPUC-aligned curriculum, **95 students** participated in a work-based learning opportunity at an SFPUC site or with SFPUC staff, and **43 freshman students** attended an immersive two-day field trip to Camp Mather to see our Hetch-Hetchy Reservoir.

We also hosted our annual internship and entry-level career fair, Futures Fair, at the Southeast Community Center. By collaborating with other City Departments and nonprofits nearly **60 youth** left the event equipped with the resources needed to begin their career journey with the City and County of San Francisco.

In partnership with SFPUC Contractor, Stantec PCL, and IgnitEd, we hosted **17 SFUSD teachers** for a week-long teacher externship event called Science in the City.

Southeast Community Center

The Southeast Community Center (SECC) continues to serve as a vibrant hub where our local community can gather, learn, play, and grow together. This year, the SECC hosted over **1,800 events** that brought over **55,000 visitors**. The Resident Partners at SECC are community-based organizations who offer programs and services on-site at the center. This year the **9 Resident Partners** served **1,860** individuals and **62% are SF District 10 residents** (94124, 94107, 94134). SECC Resident Partners hosted **66 events**, enriching **2,514 lives**, and creating opportunities for growth and connection.

With our commitment to Environmental Justice and Land Use, we have engaged with over **400 community members** to date, making use of more than **15,000 square feet** of available indoor and outdoor space. Additionally, air quality monitors were installed in partnership with community organizations.

Social Impact Partnerships

Our Social Impact Partnership (SIP) program creates an opportunity for firms who have contracts with SFPUC to demonstrate their corporate social responsibility by voluntarily contributing financial donations and volunteer hours to nonprofit organizations and public education providers in the communities we operate in. This year, SIP firms contributed **over $4.4M** to programs focused on job exposure and internships, environment and community health, education, small business support, and housing and economic support across **9 counties** in our service area.

Our Program Areas

Each of our Program Areas are committed to implementing and achieving the outcomes and goals stated in our Community Benefits and Environmental Justice Policies.



Art

Connecting public art to people and place



Environmental Justice and Land Use

Centering culture and justice while stewarding our natural resources



Education

Envrionmental education in water, power, and sewer concepts



Workforce

Preparing youth for careers in government and the utility industry



Southeast Community Center

A local resource hub built by a historical legacy and vision



Social Impact Partnerships

Collaboration across public, private, nonprofit sectors, and unions to transform communities throughout our service area

Art

Connecting Public Art to People and Place



Jet Martinez, Fog Lilies (Installation View), 2024, Silicate mineral-based paint. Photo Credit: ©2024 ebbe roe yovino-smith. Collection of the City & County of San Francisco

Honoring Nature, Culture, and Community

The City and County of San Francisco requires all City agencies to contribute 2% of all aboveground construction project costs for public art. SFPUC's Westside Pump Station pumps the sanitary and stormwater flow from the west side of the City to the Oceanside Treatment Plant, which serves 20% of San Francisco's population. In partnership with the San Francisco Arts Commission and Oakland-based artist, Jet Martinez, we commissioned the first mural installation at the facility.

Fog Lilies is composed of a series of hand-painted murals which decorate the upper areas of the Westside Pump Station. The artist Jet Martinez was inspired by the natural beauty of Calla lily flowers and the landscape of his childhood home in Cuernavaca, Mexico. The flower's clean lines are meant to evoke a sense of purity, which references the cleansing and treatment functions that the Westside Pump Station performs as an essential city service. The design features colors that represent the flower and bring to mind the often cool and overcast climate of Ocean Beach.

"The site was amazing, directly across the Great Highway from Ocean Beach. The powerful and primal Mother Ocean always blowing, always changing. The sea birds. The irresistible urge to stare out at the water. One of the best experiences I have had working on art."

— Jet Martinez via Instagram @jetmar1

Learn more

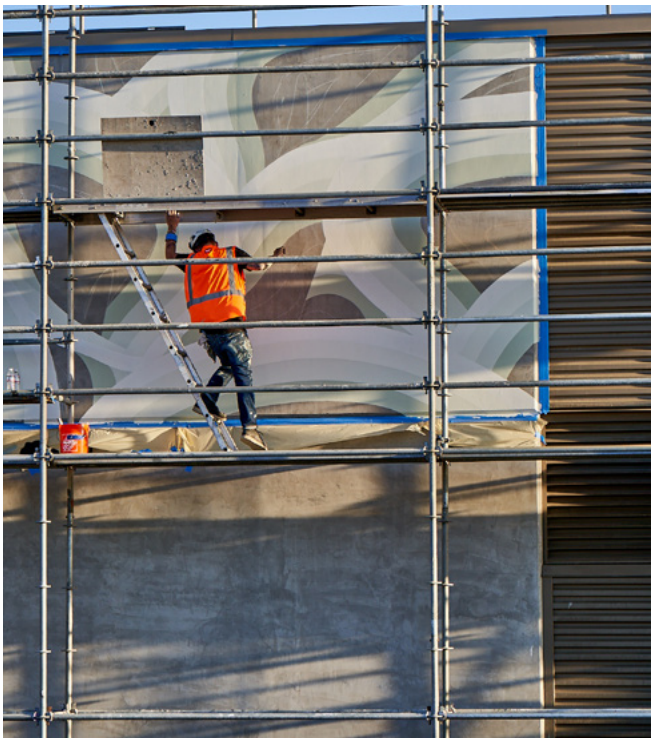
Discover SFPUC's public art program
Find out more about the SF Arts Commission



Jet Martinez, Fog Lilies (Installation View), 2024, Silicate mineral-based paint. Photo Credit: San Francisco Public Utilities Commission. Collection of the City & County of San Francisco



Jet Martinez, Fog Lilies (Installation View), 2024, Silicate mineral-based paint. Photo Credit: ©2024 ebbe roe yovino-smith. Collection of the City & County of San Francisco



Jet Martinez, Fog Lilies (Installation View), 2024, Silicate mineral-based paint. Photo Credit: ©2024 ebbe roe yovino-smith. Collection of the City & County of San Francisco.

Environmental Justice and Land Use

Justice for People and Land



Youth garden Interns support harvesting and mulching at Hummingbird Farm



Services provided to the community at the Southeast Community Center (SECC)

Upholding Our Values

At our agency, Environmental Justice (EJ) means that people of all races, cultures, and incomes are treated fairly. We believe that no group of people should experience negative environmental consequences from the operations, programs, or policies of the SFPUC. To uphold these EJ principles, we are committed to reducing negative environmental impacts and ensuring that public benefits are shared across all communities.

Mitigating Negative Impacts

Our team is committed to reducing emissions of harmful chemicals from our operational facilities. This year we engaged with Bayview Hunters Point environmental justice organizations to brainstorm strategies to offset air quality impacts from our Biosolids Digester Facility Project (BDFP). The BDFP will replace and relocate the outdated waste treatment facilities with more reliable, efficient, and modern technologies and facilities. As this project develops, our team will continue to identify different ways to lessen any negative impacts from the project.

Debt Relief for Low-Income Customers

We believe that access to water is a human right, and we are dedicated to providing safe, reliable, and affordable services. Through our Customer Affordability and Arrearage Management Pilot Program (CAAMPP), we have piloted support services to prevent water shut offs and reduce customer water and sewer bill debt. Customers in this program are surveyed to better understand their financial situations, their experience with the SFPUC and what support is most helpful to them. With our advocacy, nearly $600,000 was successfully disbursed to over 400 low-income customers with water and sewer bill debt enrolled in the SFPUC Customer Assistance Program.



Participants display their wreaths at Garden for the Environment's Spring Workshop

Revitalizing Public Land

We repurpose underutilized SFPUC land into spaces that benefit the public such as vibrant community gardens. Our team supports three community gardens on SFPUC properties: College Hill Learning Garden, Garden for the Environment, and Hummingbird Farm.

"I strongly believe that my involvement in (the Get Up!) program will allow me to make a meaningful contribution to my community's own greenway project."

— Chris, a 2024 Get Up! student

Garden for the Environment

Located at 1590 7th Avenue, is a half-acre education and demonstration garden in the Inner Sunset neighborhood of San Francisco. This garden has been operating for over 30 years by the nonprofit, Garden for the Environment, which teaches gardening practices and aims to inspire and educate visitors of all ages and backgrounds.

Garden for the Environment

9,791
Visitors and workshop participants

9,500
educational hours

59
workshops

22
field trips

Hummingbird Farm

Located at Crocker Amazon Park in the Excelsior neighborhood of San Francisco, is a healing space that cultivates environmental stewardship in a manner that is culturally appropriate to surrounding EJ communities. The space is operated by the nonprofit, PODER (People Organizing to Demand Environmental Justice and Economic Rights). PODER brings the local community together around environmental education and sustainable farming. They host cultural celebrations tied to the land and helping restore surrounding native grasslands.



Momoxtli seed altar for Dia de Los Muertos Event



Hummingbird Farm stewards helping support pruning and harvesting

Hummingbird Farm

1,350
pounds of food produced

931
native plants planted

779
volunteer sign ins

16
Project Learning Grant apprentices and interns

22
healthy food and medicinal plant workshops

92
community garden workdays

13
cultural celebrations hosted

25
community group collaborations

Education

An Environmental Education for Every Child



4th grade student explores the power of magnetic energy while learning about different types of energies and before building a solar circuit



4th grade student explores solar modules and their instant energy production

Inspiring Youth

The SFPUC offers free learning opportunities to educate youth on how to become active environmental stewards. Our immersive and transformative educational programs incorporate real-world examples from SFPUC's operations into curriculum for students.

College Hill Learning Garden

The College Hill Learning Garden, located at 336 Elsie Street in Bernal Heights, is an outdoor learning space created to nurture and expand Kindergarten – 12th grade environmental education for students across San Francisco by providing free field trips, educational tours, and paid internships. At the garden, students are immersed in a shared, urban habitat and engage in stewardship activities around a variety of different topic areas that create connections between their school curriculum, SFPUC water, power, and sewer concepts, and our environment. Students who attend the field trip program leave with a richer understanding of the environment we live in, the interconnected systems that create healthy, living cities, and the stewardship practices needed to care for and maintain a healthy environment.



San Francisco 5th grade students observe the growth of the corn, beans, and squash in the edible gardens



Students exploring the worm demonstration

Field Trip Lessons at CHLG



Our Living City



Healthy Watersheds



Rain Gardens



Planting for a healthy planet



Power in the City



Urban Food Systems



Full Cycle/ Zero Waste



Our Shared Habitat



Urban Pollinators

Filed Trip Attendance by Grade

- **80** elementary school field trips
- **6** middle school field trips
- **4** high school field trips

Field Trip Highlights

- **90** total field trips
- **86%** incorporated SFPUC STEM Education Curriculum Big Ideas
- **2,143** students
- **366** adult volunteers
- **66%** of field trips were given to classes from schools located in environmental justice communities.

Visit San Francisco Planning Environmental Justice Communities Map for more information.



1st grade student explores how Red Wriggler worms and vermicomposting can transform food waste into environmental and health benefits

A Word From our Field Trip Teachers and Volunteer Attendees

"This was such a great experience for my students. They really enjoyed it and learned so much. Thank you for your great facilitation and lovely space."

— 5th grade teacher

"Thank you for the wonderful field trip! Both educators set high and clear expectations for students and created very hands on and fun activities for students. The movement breaks were also very helpful for students!"

— 3rd grade teacher

Green Infrastructure Tours at the College Hill Learning Garden

The College Hill Learning Garden team facilitated green infrastructure (GI) tours for 58 youth and transitional aged youth (ages 18 – 24) living and working in San Francisco. The garden has many sustainable features such as solar panels and off-grid energy system, a composting toilet, a habitat pond, and bio-retention gardens. The GI tours expose participants to GI design functions on site that conserve and recycle water with permeable surfaces, along with a network of drains, pumps, and water catchment systems such as barrels, tanks, and pipe containers. During GI tours participants learn about sustainable waste streams, water cycling, renewable energy, and stewardship practices through hands-on learning and exploration.

Work Based Learning at the College Hill Learning Garden

Our College Hill Learning Garden educators hosted 2 YouthWorks interns between fall and spring and during the summer hosted 3 interns through the SFUSD College and Career Readiness Summer Internship 6-week program. The interns participated in a variety of engaging learning activities and even hiked a tour of the Crystal Springs Reservoir.

Educational Internship Activities at College Hill Learning Garden

- Carpentry
- Composting Systems
- Edible Gardens
- Educational Art
- Green Infrastructure
- Habitat Restoration
- Native Pollination
- Ornamental Gardens

Bayview Science Institute

The Bayview Science Institute (BSI) is a partnership between the SFPUC and the California Academy of Sciences. Which offers a transformative professional learning opportunity to deepen the science and environmental literacy of Kindergarten – 5th grade teachers and students in the Bayview neighborhood. In order to empower all students to see themselves as independent thinkers and real-world problem-solvers and introduce the operations of the SFPUC.

This year, 28 educators from Bayview elementary schools participated in this yearlong program that offers professional development training, coaching sessions, and curriculum planning sessions. Teachers are provided with SFPUC educational materials, such as the *Big Ideas* Curriculum developed by the SFPUC, and learn how to incorporate water, power, and sewer concepts into project-based learning. After participating in the Bayview Science Institute teachers report a 70% increase in teaching science concepts and overall confidence in teaching science.



5th grade students create their own "Ohlone Staves," using craft sticks and markers, inspired by California Native basket weaving patterns and traditional Ohlone staves games

What Teachers Say About Bayview Science Institute

"I was able to grow as an instructor in all areas (not just science) and that was because the activities were designed so well. We were able to move our bodies, talk with fellow educators, listen to scientific talks; it was all a model of how to teach our own students, based in respect and support."

"...I remember my first time in BSI and now. Every year I've done BSI, it's made me feel more confident about teaching science. I really notice a difference in myself since a few years ago."

"Opportunities for science are abundant in our communities."

Workforce

Building a Pipeline of Utility Careers



John O'Connell High School students from the Public Service Pathway tour the Southeast Plant Biosolids Digester Facilities Project (BDFP)

The Future of Our Workforce

The SFPUC aspires to be an employer-of-choice by making well-paid unionized career paths and opportunities visible to the public. Our approach starts by exposing youth, young adults, and teachers to SFPUC water, power, and sewer services to empower students to be environmental stewards of our systems and infrastructure. Our strategic recruitment for a skilled and diverse workforce is reflective of the communities that we serve. We partner with schools and nonprofits – through external programs such as San Francisco Youthworks and the JVS (Jewish Vocational Service) Internship Program – to build an awareness of the careers and green jobs that make the services of the SFPUC possible.

Project Learning Grants

The Project Learning Partnership Grant (PLG) Program supports community-based organizations in San Francisco to create projects that educate youth about water, power, and sewer concepts and careers to develop the next generation of environmental stewards and the future utility workforce. Our grant program is to ensure that San Francisco youth and young adults have access to employment, educational opportunities, and are positioned for success. The PLG program supports summer and afterschool programs to teach youth about water, wastewater and clean power concepts using our pre-designed curriculum, resulting in a final "capstone" project.

One of our grantee partners, BAYCAT, produced a short film called "Birds by the Bay" about SFPUC's secondary land use site, Hummingbird Farm, which is stewarded by, PODER, another PLG grantee.

Watch the short documentary here.

This year 455 youth and 16 organizations participated our PLG program

Teacher Externship

In partnership with SFPUC Contractors, Stantec PCL, and IgnitEd, we hosted 17 SFUSD teachers for a week-long externship event called Science in the City. The goal of this program is to provide San Francisco's teachers with the tools and learning opportunities to teach their students about the connections between geology, biology, environmental justice, and the infrastructure of their city, as well as to their future careers. Over the course of the week, we explored the science and civics behind the SFPUC's and our contractors' operations.



"I learned more about the infrastructure of water in San Francisco in one week than I have in 20 years living in the Bay Area"

Our participating teachers toured sites across the city that included: the SFPUC Oceanside Water Treatment Plant, Presidio Archeology Lab, El Polin Spring, Learning Station at the Oceanside Tunnel Tops, the Treasure Island Museum, and the Treasure Island Sailing Center. Participants also attended a panel on Treasure Island to learn about the development, expansion, and liquification on the island.



Tour of SFPUC facilities and operations



Treasure Island



Teachers learn about drinking water treatment at the Presidio Water Treatment Plant



Jesse Tom, a SFPUC Water Quality Technician, demos his equipment for students

John O'Connell High School

We have created an innovative partnership with SFUSD's John O'Connell High School (JOCHS) that provides teachers with the resources to design integrated curriculum that's centered around the water, power, and sewer operations of the SFPUC, environmental stewardship, and utility careers. This deepens student learning of environmental stewardship and exposes youth to various careers and professionals at the SFPUC. This year, 257 students learned about the integrated curriculum and 95 students participated in learning opportunities at SFPUC by shadowing an employee or touring a site. Through our transformative two-day fieldtrip to Camp Mather and the Hetch-Hetchy Reservoir, 43 freshman students had the opportunity to visit the site and experience the reservoir first-hand. These initiatives allow students to see the importance of stewarding the natural resources entrusted to the SFPUC.

Futures Fair

This year we hosted our annual Futures Fair at the Southeast Community Center, which is an internship and entry-level career fair. Several City departments including the Department of Environment, Recreation and Parks Department, and the Office of Economic and Workforce Development attended to showcase their youth programs. Additionally, various SFPUC teams such as the Crystal Springs' Watershed Keepers, Water Quality Technicians from the Natural Resources and Lands Management Division, and our Community Benefits staff were present to talk about their professional roles and highlight opportunities to join their teams. Local organizations, such as Young Community Developers and YouthWorks, also presented paid internship opportunities to the attendees. Thanks to this collaborative effort, nearly 60 young people left the event equipped with the resources needed to begin their career journey with the City and County of San Francisco!

Southeast Community Center

A Cultural Legacy



U.S. citizen application workshop hosted by Office of Civic Engagement and Immigrant Affairs

A Space for Community and Connection

The Southeast Community Center (SECC), located at 1550 Evans Ave, continues to serve as a vibrant hub where our local community can gather, learn, play, and grow together.

This year, the SECC hosted over 1,800 events that brought our diverse community together. These events attracted more than 55,000 visitors, underscoring the center's role as a key gathering space for community-based organizations, individuals, and families. Every event — from educational workshops and health seminars to cultural and family-friendly celebrations — contributes to our mission of fostering a connected and engaged community.



Community Ambassadors tabling at a SECC community event

Resident Partner Impact

SECC Resident Partners are San Francisco community-based organizations, located at the center, focused on serving Southeast residents and the broader San Francisco community. SECC Resident Partners provide over 20 programs and services to the community.

Through these programs and services, our Resident Partners served 1,860 individuals and 62% (1,159) self-reported living in San Francisco District 10 (94124, 94107, 94134). SECC Resident partners hosted 66 events, enriching 2,514 lives, and creating opportunities for growth and connection.

- Entrepreneurial Business Services
- Family and Children Playgroups
- Financial Empowerment
- High School and General Education Diplomas (GED)
- Workforce Development



'Justice' by André Renay — the first heart sculpture in SF's District 10 — honors civil rights leaders and the future of Black Lives Matter, symbolizing justice and community.

Resident Partners

3rd street youth center & clinic
Bayview Hunters Point San Francisco
Chinese Cultural Services Center
EDGEWOOD Transforming Lives. Restoring Hope.
En2action engage · empower · act
five keys schools and programs
HUNGRY CAFE
WU YEE CHILDREN'S SERVICES
renaissance entrepreneurship center
OCEIA San Francisco Office of Civic Engagement & Immigrant Affairs

For the Culture

One of the many highlights this year was the annual Black History Month Parade and Festival, which drew more than 1,000 community members creating lasting memories while honoring Black culture and history. The celebration featured a standout gumbo contest, hosted by Chef Dontaye Ball, Founder of Gumbo Social.

SECC also partnered with the San Francisco General Hospital Foundation to install one of their iconic heart sculptures at the center. It is the first heart sculpture to be installed in San Francisco District 10. Designed by artist André Renay, the heart called 'Justice' honors civil rights leaders like Dr. Martin Luther King Jr., John Lewis, and others who fought for voting rights, it also reflects the future of the Black Lives Matter movement. This special installation serves as a powerful symbol of our shared values, commitment to justice, and community spirit.



Pop-up village community event hosted by Compass and Keys

For the People

We partner with the community to bring essential services to the Southeast neighborhood. SECC partnered with community-based organizations to host events focused on skills-building, economic development, health and wellness, senior services, and youth programs.

Notable events include our partnerships with:

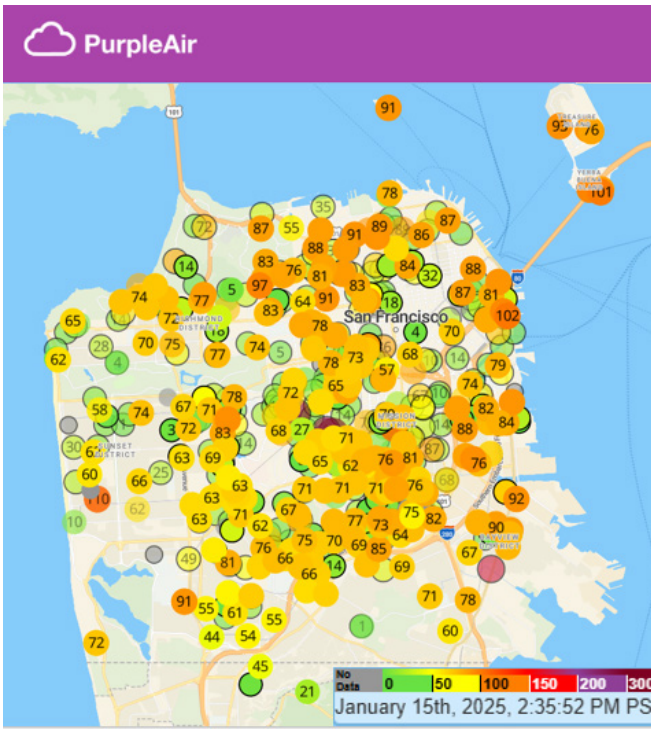
Compass and Keys
Hosted a Pop-up village to bring Black maternal health awareness and resources to over 300+ families

Us4US
Distributed 500+ backpacks to Bayview children to ensure they started the school year equipped with school supplies

University of California San Francisco
Hosted an event to raise awareness about the impact of Parkinson's disease in the Black Community

Office of Community and Immigrant Affairs
Hosted United States citizenship workshops

As we reflect on a year of growth, collaboration, and celebration, we look forward to even greater impact in the year ahead. The Southeast Community Center is more than just a space—it's a thriving, dynamic center where we build community, strengthen connections, and empower those we serve.



Screenshot of real time air quality monitoring map available on Purpleair.com

For the Environment

Reducing harmful chemicals in the air is critical to public health and a core component of environmental justice. In partnership with community organizations, we helped to install air quality monitors on the roof of the Southeast Community Center which is a commitment made through the Biosolids Digester Facilities Project Environmental Justice Report (BDFP EJ Report).

The SECC air quality data is publicly available on our community partners' websites:

AIR QUALITY EGG.
Bay Area Air District
BEACON
GREENACTION for Health & Environmental Justice
Manylabs
PurpleAir
SanFranciscoAQ.org

Promoting Land Use Opportunities at the Southeast Community Center

There are endless opportunities for the future of the Southeast Community Center. Our Environmental Justice and Land Use team works closely with the Southeast Community Center and its stakeholders to identify creative ways to utilize the green spaces on site. Our team has brainstormed innovate ways to activate the 15,000 square feet of green space available to create a positive environment. We engaged with over 400 community members to-date through public workshops, focus groups, two online community surveys, votes from boards placed at the center, and presentations to the Southeast Community Facility Commission and its subcommittees. With community input, we have transformed the vacant area into a space for outdoor markets, health and wellness activities, and environmental education.

“It’s amazing to have this space available for the community to use and to see many desired features voiced by community members incorporated into the designs”

— Bayview Hunter’s Point Community Member



Presenting design options to community members for the outdoor activation



Community member votes on design features for the outdoor activation

Social Impact Partnerships (SIP)

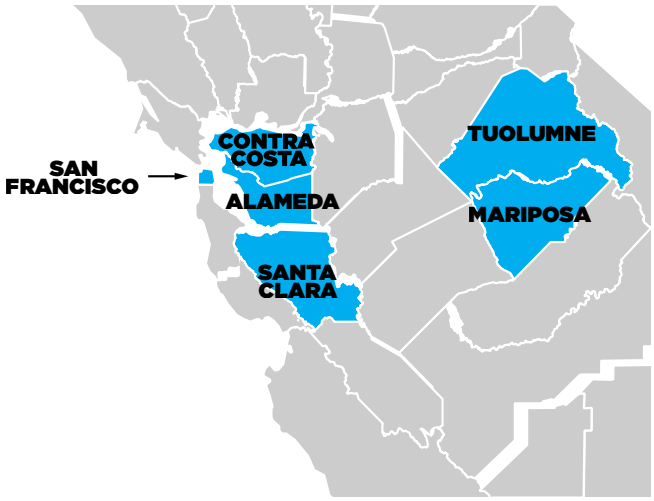
Meaningful Impacts in the Communities We Serve

Our Collective Impact

Our Social Impact Partnership (SIP) program creates an opportunity for the firms who contract with SFPUC to demonstrate their corporate social responsibility by voluntarily contributing financial donations and volunteer hours to nonprofit organizations and public schools in the 9 Bay Area counties we operate in.



Participating SIP Firms

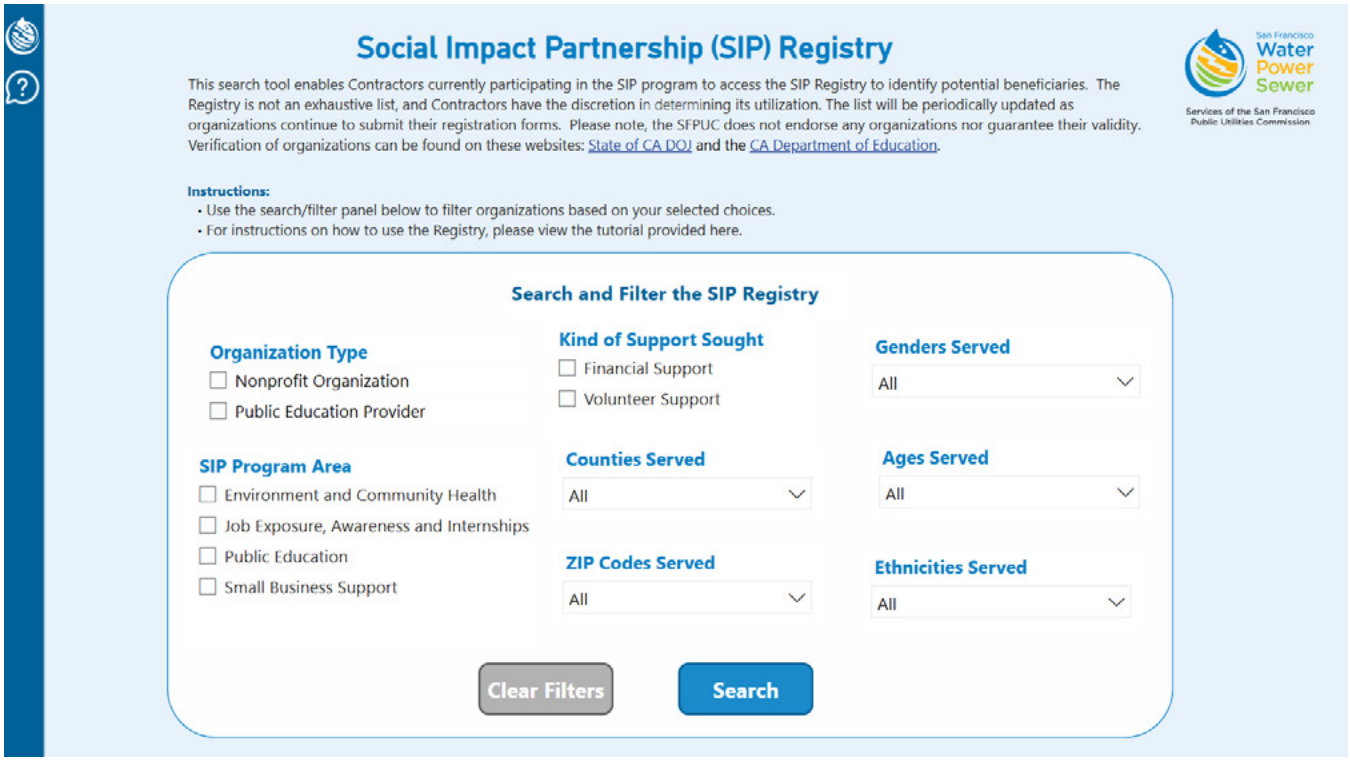


County	Total Contributions ($)
San Francisco	$3,915,945
Tuolumne	$307,910
Alameda	$141,115
Santa Clara	$25,789
San Mateo	$4,655
Contra Costa	$3,090
Mariposa	$2,723
Stanislaus	$1,723
San Joaquin	$390
Total	**$4,403,342**

Contributions in Fiscal Year 2023-2024 by Program Area

Program Area	Financial Contributions	Volunteer Hours	In-Kind Contributions	Total Contributions
Job Exposure and Internships	$1,560,832	2,192	$0	$1,889,632
Environment and Community Health	$939,991	2,000	$3,752	$1,243,815
Education	$808,948	1,357	$363	$1,012,974
Small Business Support	$252,920	0	$0	$252,920
Housing and Economic Support	$4,000	0	$0	$4,000
Total	**$3,566,691**	**5,550**	**$4,115**	**$4,403,342**

Volunteer hours are valued at $150 per hour.



The SIP Registry is resource available to SIP Firms to easily access information about potential beneficiaries

Innovative Tools Driving SIP Efficiency and Transparency

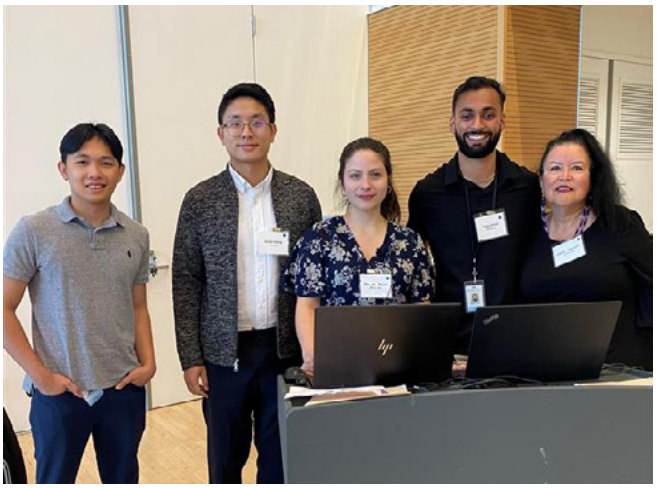
Our team launched its newest tool, the SIP Registry, which is a dynamic dashboard designed to seamlessly search and display SIP Beneficiaries. This resource allows for Firms to easily look up Beneficiaries – nonprofits and public education providers – by category, project locations, and program areas.

Complementing the Registry, the SIP Portal has continued to enhance efficiency and compliance by providing Firms a platform to report on their SIP Commitments and submit verification documents.

The SIP Dashboard, a public-facing tool, showcases all SIP Commitments, including financial and volunteer contributions, along with the Beneficiaries served. Together, these tools exemplify SIP's dedication to innovation, transparency, and the seamless delivery of impactful partnerships.

"This SIP process has become so seamless"

— Participating Firm Partner



The SIP staff who make the program possible

Highlights from the Programs in our Community Supported by SIP



Dedicated to nourishing the community, Project Open Hand prepares and delivers medically tailored meals and groceries to seniors and critically ill neighbors throughout the Bay Area



Empowering individuals with hands-on skills in construction trades training programs opening pathways to stable careers and economic mobility

Educational Initiatives and Community Engagement

Partnership with SCRAP: Inspiring Curiosity in Science and Engineering
SCRAP is a nonprofit that supports the development of educational and interactive classroom activities for students in the Bayview Hunters Point neighborhood. The program creates lesson plans that blend science and engineering concepts, designed to inspire curiosity and wonder in students. The program included two distinct lessons focused on physics and renewable energy.

Supporting Sunol Glen Unified School District's STEAM Program
Sunol Glen Unified School District's STEAM program supports science, technology, engineering, arts, and mathematics education. STEAM-Day supports STEAM-related field trips throughout the academic year providing valuable project-based learning opportunities in STEAM disciplines.

Spark SF Public Schools: Advancing African American Student Achievement
Spark creates strategic initiatives designed to increase African American student achievement through high school. Spark provides critical resources and programming to help students succeed academically and prepare for future opportunities.

Treasure Island Educational Programs

Life Learning Academy
A public charter school serving at-risk youth, which aims improve long-term economic outcomes.

Set Sail and Learn
A program through the Treasure Island Sailing Center that offers 4th-grade students hands-on learning about bay ecology and sailing.

Treasure Island Museum
Educational exhibits focused on the island's rich history.

Summer Youth Internships
6-week internships through Young Community Developers, providing Black, Indigenous, and People of Color (BIPOC) students with essential career experience and opportunities for economic mobility.

One Treasure Island: Community Events and Support
Community events and programs at the Ship Shape Community Center, including Spring Fling, Juneteenth, Halloween, Black History Month, and food pantry services.

Job readiness training programs and internships that give residents opportunities to develop critical skills and achieve economic mobility.



Equipping participants with professional kitchen skills and industry knowledge to prepare them for careers in food service and entrepreneurship



Habitat for Humanity partners with families and volunteers to construct affordable structures like homes and playgrounds, creating opportunities for communities to thrive

Local Business and Community Support

Taste of Bayview: Supporting Local Restaurants
Renaissance Entrepreneurship Center launched the Taste of Bayview campaign. The organization hosted an event at the Southeast Community Center that showcased local restaurants and catering businesses, helping to promote the economic health and well-being of small business owners in the Bayview. This event aligns with firms' dedication to supporting small businesses.

YMCA of Treasure Island: Expanding Access to Programs
YMCA of Treasure Island's programs promote wellness, education, and community engagement, benefiting residents of all ages on the island.

Environmental Stewardship and Sustainability

Save The Bay: Protecting San Francisco Bay's Tidal Marshes
Save the Bay aims to protect and restore the San Francisco Bay's tidal marshes for both people and wildlife. This year, volunteers participated in planting native plants and removing invasive species.

Upcountry

Tuolumne County Community Collaborative Pre-apprenticeship Program: Rachel's Journey
Recruited at a Hetch-Hetchy job fair, Rachel initially wasn't sure about her career direction. She joined the program's 7-week intensive training, which opened her eyes to a range of opportunities in construction, from project management to surveying. Upon graduation, Rachel was offered a project manager trainee role at SMCI, an SFPUC partner. Now, she's thriving in her new position, excited about the career growth ahead.

Her journey highlights the life-changing impact of the Tuolumne Community Collaborative Pre-apprenticeship program. This program not only equips participants with technical skills but also essential soft skills, preparing them for success in construction and related fields. With a 91% job placement rate and 90% retention, many graduates land union jobs or positions with local employers.



Firm Convening event at the Southeast Community Center

Bringing Our Firms Together

This year we hosted our Firm Convening event at the Southeast Community Center which allowed for the firms participating in SIP to network, share experiences, learn best practices, and hear the latest news with the program. The event was filled with culture from songs performed by Red Lightning Women Indigenous Singers, food from Mission Language and Vocational School, and Ballet Folklorico. During the event, the firms heard from SFPUC Leadership and their peers about the value the program offers to the community.

The firms share positive feedback and heartfelt appreciation

"This was a great event and opportunity to connect with the other firms. I am happy we got to hear what others are working on and the new items the SIP team has planned for the future. Thanks for everything!"

"Meeting others is part of this great program. It is like a family who is building communities."

My Favorite Part About the Social Impact Partnersip Program:

"The feeling that we are doing something impactful for our surrounding communities."

"Giving back to those in need. I once walked that road. I would have loved this support."

"Building a future workforce that is representative of the community we serve and supporting those that need it most."

"I love the opportunity to be involved in the community and support the work of local beneficiaries who are able to work in the communities full time."

Thank you to our Community Benefits partners!

We would like to acknowledge that our Community Benefits team could not have done this work alone. It is the partnerships with community members, organizations, nonprofits, firms, government agencies and more that have contributed to the success of our community.

Air Quality Egg
André Renay
Bayview Hunters Point Foundation
Bayview YMCA
Beacon
California Academy of Sciences
Compass and Keys
Garden for the Environment
Gumbo Social
Herbert Hoover Middle School
IgnitEd
Jet Martinez
Jewish Vocational Service (JVS)
John O'Connell High School
LYRIC
Office of Community and Immigrant Affairs
PODER (People Organizing to Demand Environmental Justice and Economic Rights)
PurpleAir
San Francisco Arts Commission (SFAC)
San Francisco Department of Environment (SFE)
San Francisco General Hospital
San Francisco Office of Economic and Workforce Development (OEWD)
San Francisco Recreation and Parks (RPD)
San Francisco Unified School District (SFUSD)
SFPUC Natural Resources and Land Management
Stantec PCL
University of California, San Francisco
Us4US
Youth Community Developers (YCD)

Project Learning Grant Partnership (PLG) Grantees

Bay Area Video Coalition (BAVC)
BAYCAT
Bayview Hunters Point Foundation
Chinatown Community Development Center (CCDC)
Community Grows
Community Youth Center (CYC) Bayview Branch Office
Enterprise for Youth
Literacy for Environmental Justice (LEJ)
LYRIC
Mission Neighborhood Centers, Inc. (MNC)
Old Skool Cafe
PODER
San Francisco Conservation Corps (SFCC)
Sunset Youth Services
Youth Art Exchange
Youth Leadership Institute

Southeast Community Center (SECC) Resident Partner Organizations

3rd Street Youth Clinic
Charity Cultural Services
Edgewood
En2Action
Five Keys
Hungry Kitchen
Office of Community Engagement and Immigrant Affairs (OCEIA)
Renaissance Entrepreneurship Center
Wu Yee Children's Services

Social Impact Partnership (SIP) Firms

AECOM
AGS
Alta
APX
Avila and Associates
Black and Veatch
Brown and Caldwell
Calpine
Carollo Engineers
CB&I
CPM
Delve Underground Associates
Enpowered Solutions
Environmental and Construction Solutions (ECS)
ESA
GTC
Hollins Consulting
ICF
Jacobs Engineering Group
JHCE
Kennedy Jenks
kW Engineering
LEE Incorporated
Lotus
M C K Associates LLC
MBE
Mott MacDonald Group
NextEra Energy
Orion
Pankow Builders
Panorama
Parsons
PMA
SOHA
SRT
Stantec
STOK
Structus
The Allen Group
Utilicast
Woodard and Curran
WRE

Learn More, Stay Engaged, and Get Involved



Outdoor educational tour at SFPUC Alameda Creek Watershed Center

We are proud to present our ongoing commitment to fostering meaningful connections with our community. Your engagement is invaluable to us, whether you are a community member, student, volunteer, nonprofit organization, foundation, firm, or government agency, we extend an open invitation to join us in advancing our mission of advancing Community Benefits and Environmental Justice for all. We look forward to collaborating in the near future. **In the meantime, check out these opportunities and resources:**

Book a field trip or tour at our College Hill Learning Garden

Volunteer at a gardening day in San Francisco

- Hummingbird Farm (Excelsior)
- Garden for the Environment (Sunset)

Check out upcoming events on our Facebook and Instagram @secc.1550. Reserve space for your next event at our Southeast Community Center.

Save water in your home, garden or business!

Submit your artwork to the San Francisco Arts Commission's Bayview Artist Registry

Learn more about how your firm or organization can increase its social impact. Social Impact Partnership Program

Participate in Internships and Youth Employment